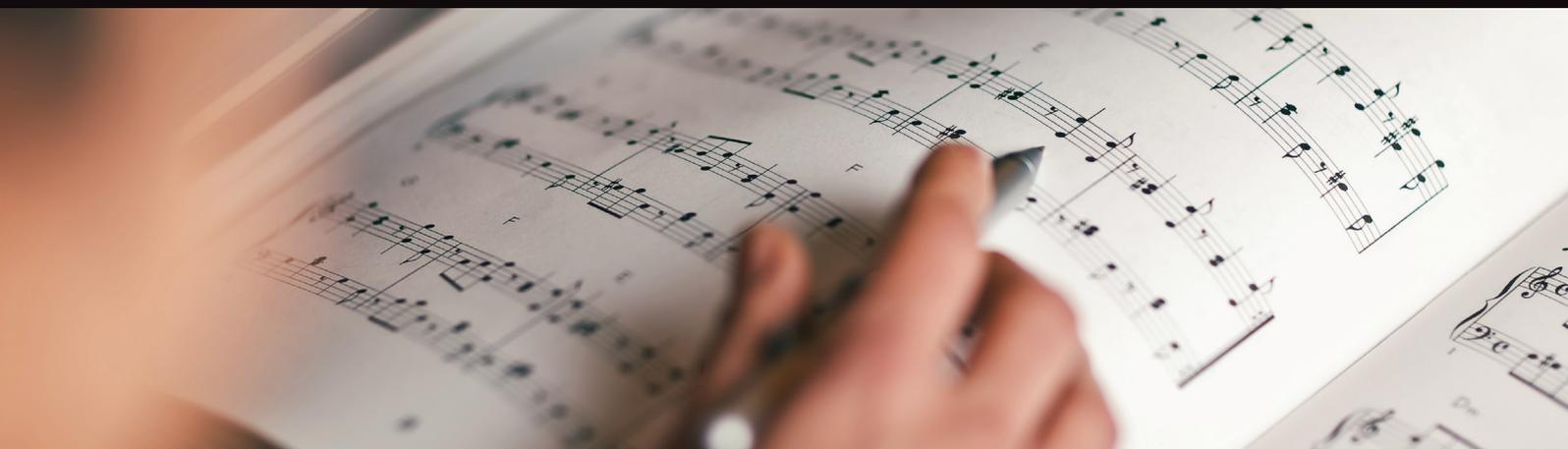




ליפא מאיר ושות'  
LIPA MEIR & CO.  
עורכי-דין ADVOCATES

PERSONAL. PROFESSIONAL. CREATIVE





“What  
we play  
is life”

Louis Armstrong



**Lipa Meir & Co.** is one of israel's leading law firms and is highly recognized in various ranking of prominent law firms in the country. The firm specializes in commercial-civil law across a variety of fields, providing a comprehensive package of legal services at the highest level of quality and professionalism, while ensuring that its clients receive personal, professional and creative advice.

PERSONAL. PROFESSIONAL. CREATIVE



Personal attention is our forte

Lipa Meir is resolute about maintaining its character as a law firm that delivers personal attention to all its clients, devotedly supporting each individually.



The law firm, which was founded by Dr. Lipa Meir in 1987, has been extensively engaged for three decades in significant legal enterprises, and is proud to be a leading firm in a wide array of legal fields in Israel. Since its inception, the firm has grown and expanded steadily, while maintaining its character as a firm providing personal attention, individually tailored and dedicated services to each of its clients.

## Professionalism that sets the tone

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The reputation and success of the firm derive from its consistent adherence to quality and professional standards. Its legal team of approximately 75 attorneys and 20 interns is known for uncompromising professionalism, creative thinking and high service awareness. A unified professional voice is the reason many of our clients have remained true to the firm from its first days until today.

## Legal creativity right through to the final note

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The synergy linking its departments allow the firm to tailor a unique and creative legal solution to each individual client. Together we see the broad picture, drawing on our sound understanding of legalities as well as the business objectives. As a 'one-stop shop', the firm instills confidence and peace of mind in its clients, who appreciate having all the legal services they may need delivered to a standard of excellence, under a single roof.

## Rely on the most skillful hands

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The firm operates through four key departments, dedicated respectively to corporate law; litigation and dispute resolution; real estate and finance; and employment law. Each department is comprised of partners and leading attorneys with the education, expertise and extensive experience particular to their department. In addition to the legal work performed by these departments, the firm also holds specialties in various legal arenas.

## A repertoire of success

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The firm's broad repertoire of clients includes many of the country's top economic players, including banks, insurance companies, institutional investors, venture capital funds and investment funds, government and public bodies, international corporations, public companies traded on the Tel Aviv Stock Exchange and foreign stock exchanges, cooperative associations from the agricultural sector, communication and technology companies, and more.

The firm, which has long since become a classic in its areas of expertise, has also earned the recognition of leading domestic and international legal ranking guides, among others: IFLR 1000, Chambers & Partners, The Legal 500, BDI and Dun's 100.



Consistent adherence to quality and professional standards

Uncompromising  
professionalism,  
creative thinking  
and high service



All the legal services under one roof

The synergetic integration between the departments, allows the firm to tailor a creative and unique legal response to every client

## Corporate Department

The department provides legal counsel across various commercial law fields, with a specialist partner leading on each. The firm advises on the legal aspects underpinning domestic and international corporate activity, mergers and acquisitions, capital markets and securities, insolvency, corporate recovery, banking and finance, tenders, IP, start-up companies, environmental law, cleantech and clean energy, insurance, projects and infrastructure, cooperative and agricultural associations, health funds, defense companies and more. It represents corporations, financial institutions, commercial, industrial and service companies, in the public and private sectors alike, banks and insurance companies, ministries, municipalities and local councils and provides legal counsel to some of Israel's largest corporations.

## Litigation and Dispute Resolution Department

The department's motto is to have disputes resolved or decided to its clients' satisfaction in a creative, resolute, prompt and effective manner. Its attorneys enjoy extensive knowledge, expertise and experience in managing legal proceedings throughout the court system and in arbitration, as well as in dispute resolution through negotiation, mediation and conciliation. The department handles civil, commercial and administrative lawsuits, including class actions and derivative suits, contractual and commercial claims, legal actions and proceedings related to corporations and securities, investor claims and shareholder disputes, real estate, planning and construction, banking and finance, insolvency, insurance, tenders, communication, technology and Internet, intellectual property, antitrust, environmental protection, libel and protection of privacy, and more. The department also specializes in administrative litigation (e.g. petitions to the Supreme Court of Justice), and in litigation proceedings against the State, local authorities and other authorities.

## Real Estate and Finance Department

The department provides end-to-end legal services in the real estate arena, including purchase and sale of land and other real estate, lease transactions; supporting developer and contractor projects, handling urban renewal, redevelopment and TAMA 38 projects; guidance of purchase groups and construction associations; conseling contractors in zoning and licensing proceedings; handling of objections in planning committees, and related administrative petitions; dealing with construction and zoning violations, co-ownership

dissolutions, and more. In terms of finance, the department advises its clients, including banks, insurance companies, corporations, investors and other financial institutions on all legal aspects of banking activity and financial services, legal support in complex financial transactions (including syndication transactions), borrowers' and lenders' financing transactions for complex and large-scale projects, planning and creating relevant collateral/security and advising banks and financial institutions on regulatory issues. A key specialty is the rendering of "true sale" opinions in the sale of financial assets.

## Employment Law Department

The department handles all aspects of collective and individual employment law. Its extensive experience in employment law is built on in-depth knowledge, creativity, and a solid understanding of employment relations. Its services include representation of employers in the various employment courts (civil and criminal cases), the provision of ongoing advice to employers, including the implementation of work procedures and methodologies in accordance with employment law, advising on major employer milestones (mergers and acquisitions, privatization, due diligence, extensive layoffs, etc.), representation vis-à-vis the authorities (including the Commissioner for Women's Employment, the Department of Labor Law Enforcement at the Ministry of Economy and Industry, the Ministry of the Interior), drafting of collective bargaining agreements and managing negotiations with labor unions, drafting of legal documents (including employment contracts, termination of employment documents, procedures, employment matters for prospectuses, periodic reports and more), handling of foreign employees issues (including vis-à-vis the Ministry of the Interior), etc. The department also specializes in employee rights in insolvency proceedings and visas for foreign employees, and has extensive experience in representing international companies and collaborating with foreign law firms with regard to the employment of employees overseas.

## Outstanding Areas of Expertise

### Cooperative societies and agriculture

The firm has a unique and long-standing specialization in the area of agriculture and cooperative associations, including provision of legal services to cooperatives and kibbutzim, plants, regional and central organizations in the agricultural sector, and to national organizations at the managerial, business and administrative level.

### Corporate recovery, creditors' arrangements and insolvency

The firm is widely regarded as a leader for its specialization in receivership, liquidation, stay-of-proceedings, management and recovery of distressed companies, restructuring, representation of creditors and debtors, drawing up and implementation of creditors' arrangements, arrangements with bondholders, as well as insolvency-related litigation.

### Health & Life Sciences

The firm provides legal advice to the largest Health Maintenance Organization in Israel (which is the second largest in the world), hospitals, private insurers, pharmaceutical and device manufacturers, biotech entrepreneurs, and other professional health and medical organizations. The firm also represents clients in a wide spectrum of health law related litigation, be it civil, class, or derivative actions, or petitions against the applicable regulatory agencies. Due to its vast experience in the field, the firm has become renowned in the health sector, and as such is called upon to advise in relation to government-initiated legislative instruments.

### Environment, cleantech and clean energy

The firm advises its clients on matters related to environmental protection regulation, represents them in legal and administrative proceedings, handles environmental aspects of transactions that involve exposure to environmental risks, and conducts environmental due diligence processes. It also provides legal advice in support of clean energy and environmental technology ventures.

### Tenders

The firm provides the service of drafting tenders and a range of procurement processes for State, public and municipal bodies, thus supporting the State and corporations required by law to conduct tenders. It handles tender preparation and management, drafts procurement procedures and rules

for entering into contracts, provides ongoing legal advice to tender committees and tender participants, as well as representation and court appearances in the context of legal proceedings pertaining to tenders.

### Infrastructure and project financing

The firm handles projects across a wide range of infrastructure and energy fields, including desalination, gas-fired power plants, solar power plants, electricity, and more.

### Insurance

The firm advises and represents insurance companies in range of areas, including various transactions and before regulatory agencies. It represents clients before the range of courts and handles legal matters related to insurance policies, insurance claims, and more.

### Antitrust

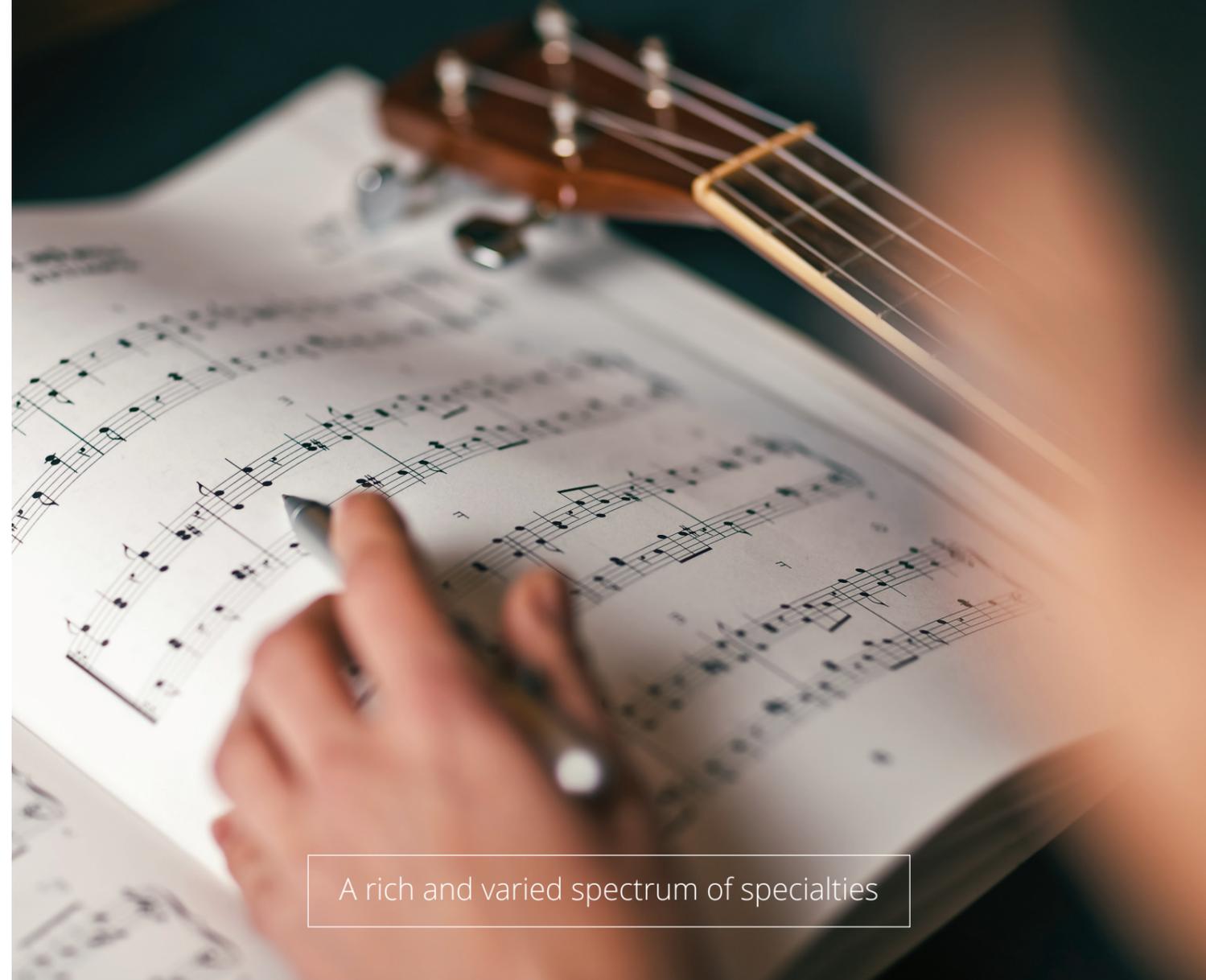
The firm provides expert advice and legal counsel in all fields of Israel antitrust enforcement, including approval of restrictive arrangements, abuse of a dominant position, filing of merger applications and collaborations, and client representation before the Antitrust Authority, Antitrust Tribunal and the Courts. In addition, the firm supports leading Israeli corporations in the implementation of internal compliance programs.

### Intellectual Property

The firm provides legal services in a variety of intellectual property fields, including litigation, registration proceedings, comprehensive advice and ongoing support in commercial transactions in all matters related to patents, trademarks, copyright, designs and complementary fields, such as passing-off protection, trade secrets, and unjust enrichment.

### High-tech and Technology

The firm specializes in representing and advising private and public high-tech companies in the various fields of technology (Internet, software, hardware, biotech, medical devices, energy, cleantech, communication, and others). The department advises high-tech companies – including start-ups throughout their life cycle – on their ongoing commercial activity in Israel and abroad, through to the exit phase and beyond. A mix of technological knowledge, business acumen, and legal experience enables the department to provide its clients a unique service with added value tailored to the needs of the individual client.



A rich and varied spectrum of specialties

The legal team in each department is comprised of leading partners and attorneys who have the educational background, expertise and breadth of experience in the fields relevant to their department.



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hastudeo.com

